

Explanation of FS, Inc. Benefits

***Probationary Period for New Employees= 90 Days***

1. **Health, Dental, and Vision insurance** (Wellmark Blue Cross Blue Shield)

Available on the first day of the month after 60 days of employment. Payment for insurance starts after 30 days of employment. FS, Inc. pays ½ of employee’s premium

1. **Life insurance** (Kansas City Life) Available after 30 days of employment. No cost to the employee, you must return the application provided in your new hire packet.

1. **Aflac Insurance** Available after 90 days of employment. Complete the “interest” form and the agent will contact you directly.
2. **401(k)** Available after 90 days of employment. The company match is dollar for dollar up to 5%.
3. **Paid Holidays** Available after 90 days of employment

 Memorial Day Thanksgiving Day

 Independence Day Christmas Day

 Labor Day New Years Day